

## Pentreath Living Well to Work- ASD Employer's Toolkit Steering Group- Suggested Interview Questions

The steering group, which is made up of local employers and project participants who have diagnoses of Asperger's Syndrome, put together some sample interview questions that employers may find useful at interview. These questions are designed to be clear and straightforward and reflect the more traditional questions asked at interview:

- Tell me about your work history.
- What do you like to do outside of work?
- What kind of tasks would you like to do as part of this role? (This question can be asked by sharing an outline of a day's tasks)
- What do you feel your strengths would be?
- What experience do you bring?
- What skills could you bring to enhance the company/project?
- Can you tell me when you have overcome an obstacle as part of a team?
- What qualities would you bring to the team?
- In this role you will be expected to work independently as well as part of a team. How would you add to this team?
- What skills of yours would you like us to use as part of this role?
- What do you believe your barriers would be?
- If you started the job now, what would you be best at? What would you need more support with? (Use in conjunction with the job description).